



**"FITTING YOUR EVERY NEED"**

Air Brake Connections Limited  
Unit 5, May Avenue Industrial Estate  
Northfleet  
Kent  
DA11 8RU

[www.airbrakeconnections.co.uk](http://www.airbrakeconnections.co.uk)

Tel: 01474 – 535456

Email: [sales@airbrakeconnections.co.uk](mailto:sales@airbrakeconnections.co.uk)

## Supply Chain Code of Conduct

### 1. ABC Supply Chain - Code of Conduct Overview

ABC is committed to doing things the right way. This means being true to our values, working with integrity and supporting each other along the way right across the supply chain.

### 2. Impact on the Supply Chain

ABC sources products and services for its distribution and sales operations from several countries around the world. We recognise that there are local and national differences in standards in relation to many aspects of the manufacturing and wider business environment. However, we also recognise that there are a number of minimum standards that must be achieved by all. ABC has a supply chain policy and expects all ABC businesses and employees to comply with it.

### 3. Policy Commitments – ABC's Requirement of Suppliers

It is ABC's policy only to work with suppliers that meet or exceed the following requirements:

- Suppliers will comply with all appropriate local legislation.
- No forced, bonded or involuntary prison labour will be used.
- No children are to be employed by ABC's suppliers. We support the long-term objective to eliminate child labour consistent with the United Nations Convention on the Rights of the Child.
- Employees of our suppliers shall be paid wages and benefits for a standard working week that meet or exceed minimum national requirements.
- Employees of our suppliers shall work hours that comply with national laws.
- All suppliers to provide, on request, product compliance information; including (but not limited to); EU Reach and Rohs compliance declarations.
- All our suppliers shall take responsibility to protect the health and safety of their employees. Suppliers must control hazards and take the best precautions against accidents and occupational diseases.
- All our suppliers shall protect the environment to minimise environmental pollution and make continuous improvements in environmental protection.

Failure to comply with any agreed improvement plan would result in review and possible termination of the contract. ABC Companies must have appropriate checks in place to ensure that suppliers meet or exceed these requirements.



[www.airbrakeconnections.co.uk](http://www.airbrakeconnections.co.uk) - Tel: 01474 – 535456

Email: [sales@airbrakeconnections.co.uk](mailto:sales@airbrakeconnections.co.uk)

---

# Supply Chain Code of Conduct

## 4. Policy Commitments – ABC’s Commitment to Suppliers

ABC commits to the following in relation to supply chain and purchasing activities:  
Suppliers Business Practices

- ABC will ensure that agents or any other representatives acting on the company’s behalf know about applicable company policies when working for ABC.
- ABC will not use another party to perform a task that ABC company employees are not permitted to perform.

### Purchasing Business Practices

- ABC will use a procurement process that is fair and seeks the best value for the cost of purchases.
- Procurement processes will rely on factual, objective information, based on materials that are provided to all relevant suppliers. This process will not discriminate against a potential supplier based on improper considerations, such as its management’s gender, race, nationality or age. In addition, ABC will support our customers’ diversity agenda by providing information on minorities as requested.

### Fair Competition

- ABC will ensure fair competition in its supply chain at all times, avoiding fixing prices or rigging purchasing bids.

### Business Partner Reviews

- ABC will conduct appropriate reviews of potential business partners to ensure that the level of risk is appropriate for the business. Reviews should consider assessment of information relevant to the anticipated relationship with the potential partner, which may include financial soundness, legal matters, employment practices and ethics and compliance.

### Fair & Ethical dealings

- ABC employees will conduct business fairly, and never misrepresent themselves, the company or its products or services. Employees will not try to obtain advantage through dishonest, corrupt or other fraudulent or unlawful activities.

## 5. Reporting of breaches and accountability

Any employee or business partner who becomes aware of any existing or potential breach of this policy is required to notify ABC LTD promptly.

## 6. Enquiries

All enquiries in relation to this policy or its applicability to particular situations should be addressed to the Procurement department

August 2020



**www.airbrakeconnections.co.uk - Tel: 01474 – 535456**  
**Email: sales@airbrakeconnections.co.uk**